

## Commitment to achieving Net Zero

Ingleton Wood LLP is committed to achieving Net Zero greenhouse gas emissions across Scopes 1, 2 and 3 by 2035. Our interim target is to achieve Net Zero for Scope 1 and 2 emissions by 2030. Our emissions reporting is aligned to a consistent calendar year (1st January - 31st December) to ensure comparability between baseline reporting periods.

## Baseline Carbon Emissions Footprint

Baseline Period: 1st January 2016 - 31st December 2016

(Note: Market based data not available)

| Reporting year: 2016       |                                                |
|----------------------------|------------------------------------------------|
| EMISSIONS                  | TOTAL (tCO <sub>2</sub> e)<br>(Location based) |
| Scope 1                    | 7.8                                            |
| Scope 2                    | 64.5                                           |
| Sub Total                  | 72.5                                           |
| Scope 3 (included sources) | 158.6                                          |
| Total Emissions            | 231.1                                          |

## Current Carbon Emissions Footprint

Reporting period: 1st January 2025 - 31st December 2025

| Reporting year: 2025       |                            |
|----------------------------|----------------------------|
| EMISSIONS                  | TOTAL (tCO <sub>2</sub> e) |
| Scope 1                    | 7.5                        |
| Scope 2                    | 34.4                       |
| Sub Total                  | 41.9                       |
| Scope 3 (included sources) | 1,308                      |
| Total Emissions            | 1,350                      |

## Scope 3 Emissions

Scope 3 emissions have been reported in accordance with the Corporate Value Chain (Scope 3) Standard. Emissions have been categorised into relevant reporting categories including business travel, employee commuting, home-working, waste and upstream emissions. Where detailed activity data is not yet fully available, a proportionate estimation methodology has been applied based on known operational drivers. These estimates will be refined over time as data quality and availability improves.

The increase in Scope 3 emissions compared to the baseline year reflects an expansion in reporting boundaries, including the addition of employee commuting and home-working emissions from 2022 onwards, rather than a like-for-like increase in emissions.

## Emissions methodology

Emissions have been calculated using the UK Government greenhouse conversion factors. Scope 1 and 2 emissions are reported within SECR requirements. The Scope 3 categories included within this Carbon Reduction Plan are: business travel, employee commuting, home-working, waste generated in operations, upstream transport and purchased goods.

## Carbon reduction measures

The following measures have been implemented:

- ISO14001 Accreditation
- Cycle to work scheme
- Payment of 20p/mile for cycling on business
- Payment of additional 10p/mile for car sharing on business
- Replacement of light fittings with LED lamps and PIR controls
- Improvement of controls on gas boilers
- Updated travel policy promoting 'virtual first' strategy
- Policy change to discourage company travel by plane, requiring partner sign off for any flights requested
- Introduction of our Sustainable Procurement Policy
- Sustainability questions on our suppliers register
- Supply chain reviews to understand and reduce carbon impact
- Review of employee commuting guidance and policies

The following measures are planned:

- Installation of EV charging at our office locations
- Advising landlords of the benefits of switching to renewable electrical tariffs.
- Introduction of salary sacrifice scheme for EV purchasing
- Installation of PV panels where office ownership model allows
- Gold Standard Carbon Offsetting
- Sustainability advice to our supply chain to improve Scope 3 emissions
- Assistance for employees to improve their energy efficiency at home

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.



Emissions have been reported in accordance with published reporting standards for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the Partnership Board.

A handwritten signature in black ink, appearing to read 'Laura Mansel-Thomas'.

**Laura Mansel-Thomas**  
Senior Partner

**Date 25/08/2026**

**Review Due: 01-2027**

**Issue:6**