

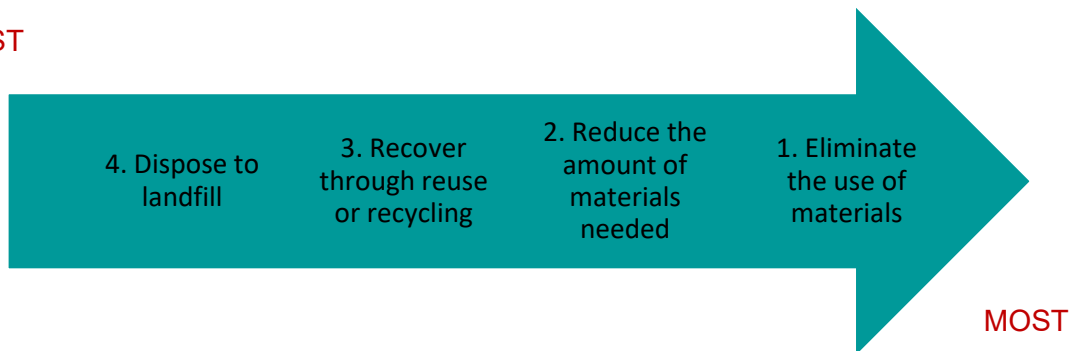
Resource Efficiency and Waste Management Strategy

Natural capital is one of our most valuable assets. The air we breathe, the water we drink, the land we live on, and the stock of material resources we use in our daily lives are at the heart of our economy, our society, and our way of life. We must not take these for granted.

Our waste management strategy follows the waste hierarchy and aims to

- minimise waste,
- promote resource efficiency and
- move towards a circular economy.

LEAST



To do this we will

- purchase sustainably wherever possible including remanufactured goods
- extend the life of consumable products such as computers through repair, reuse and remanufacture.
- avoid plastic use and therefore plastic waste
- maximise waste recycling
- minimise food waste through education, influencing and sustainable purchasing
- measure and reduce our waste to landfill
- facilitate appropriate disposal of used products

We will follow a 6 step process:



Communication

This strategy will be developed through

- An annual Sustainability Impact Report
- Creating an internal education programme
- Moving towards an external education/advocacy role within our business sectors and our schools, communities, and Institutions.